



It Ain't Over... Minimum Wage Debates Continue

# BUSINESSES ARE BEING ATTACKED

At the end of 2018, legislation was passed to increase Michigan's minimum wage rate to \$9.45 per hour in March 2019 to \$12.05 per hour by 2030. What was thought to be the end of the minimum wage debate has now turned into another attack on businesses. Legislation is currently pending in the Michigan House and Senate to increase the minimum wage at a much higher and faster rate.

## Proposed Increase:



## Impact on Tip Credit

- For employees who earn tips, the tip-credit is **currently \$3.59 per hour** (as of 03/29/19) and includes a guarantee to make at least the full minimum wage.
- This proposal would increase the tip-credit each year until it is **eliminated in 2024**, thus forcing restaurants to increase entry-level wages by **over 325%** in just a few years.

## What's Next?

The Michigan Chamber is strongly opposed to this legislative proposal. The proposed increases would be devastating to businesses. The proposal is pushing the minimum wage too high, too fast and would put Michigan in the position of having one of the highest minimum wage rates in the Midwest and the nation. Nonpartisan studies have shown these "feel good" policies often lead to reduced employee hours, job losses and higher prices for consumers. The Michigan Chamber believes a better approach to helping low-wage workers is to focus on job- and skill-training, giving workers the tools they need to shift into better and well-paying jobs.



## WE WANT TO KNOW WHAT YOU THINK!

Please share your concerns about the proposal.

Contact Wendy Block at [wblock@michamber.com](mailto:wblock@michamber.com) or (517) 371-7678.



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## LEADING BUSINESSES. MOVING MICHIGAN FORWARD.

The Michigan Chamber is the unified voice of over 6,000 member employers, trade associations, and local chambers of commerce of every size and type in all 83 counties of the state. Chamber member firms represent over 1 million employees. The Michigan Chamber was established in 1959 to be an advocate for Michigan's job providers in the legislative, political and legal process.

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